

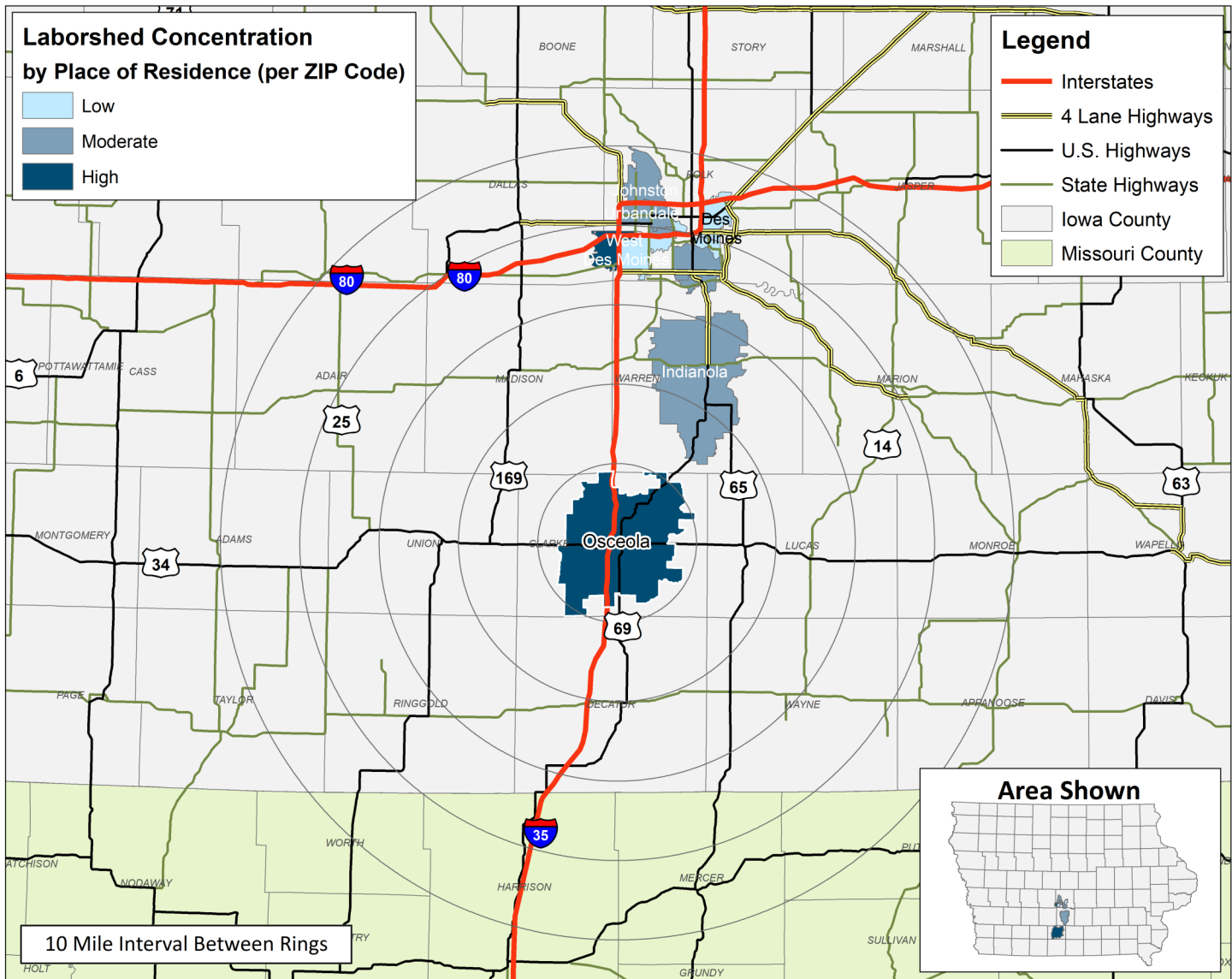
LABOR CHARACTERISTICS

FINANCIAL SERVICES



OSCEOLA, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 13 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 20 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE OSCEOLA, IA LABORSHED, CONTACT:

Clarke County Development Corporation
115 E Washington Street, Osceola, IA 50213
Phone: (641) 342-2944 | E-mail: info@clarkecountyiowa.com
www.osceolaclarkedev.com

LABOR CHARACTERISTICS



FINANCIAL SERVICES

ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Accountants and Auditors - 2,234
- Actuaries - 745
- Billing and Posting Clerks - 1,492
- Compliance Officers - 743
- Credit Authorizers, Checkers, and Clerks - 746
- Customer Service Representatives - 9,683
- Financial Analysts - 1,489
- Financial Managers - 1,488
- Financial Specialists, All Other - 1,490
- Insurance Claims and Policy Processing Clerks - 2,236
- Insurance Underwriters - 743
- Loan Officers - 2,979
- New Accounts Clerks - 747
- Securities, Commodities, and Financial Services Sales Agents - 1,491
- Software Developers, Applications - 744
- Supervisors of Office and Administrative Support Workers - 4,469

AN ESTIMATED TOTAL OF **33,519** PEOPLE IN THE LABORSHED AREA

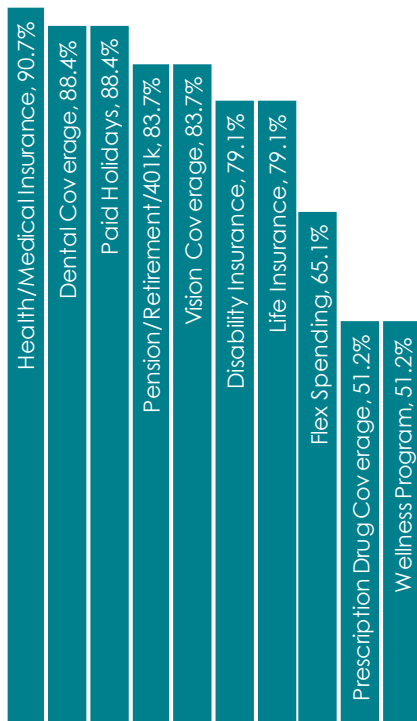
UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 0.0%
- Low income - 0.0%
- Mismatch of skills - 8.9% (495)
- Total - 8.9% (495)

(Individuals counted only once when estimating Total Underemployment.)



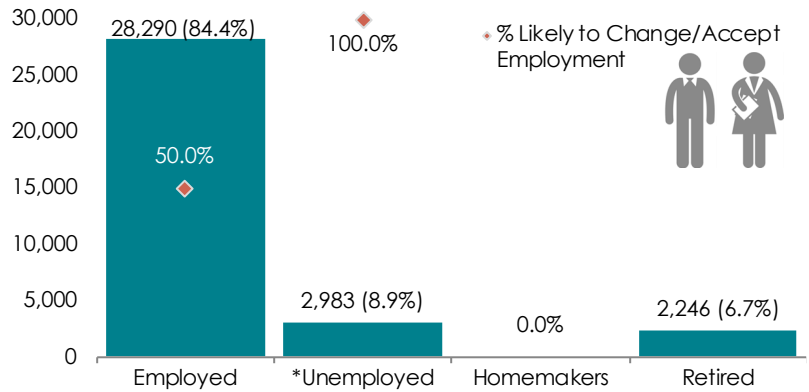
CURRENT BENEFITS:



DESIRED BENEFITS:



ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



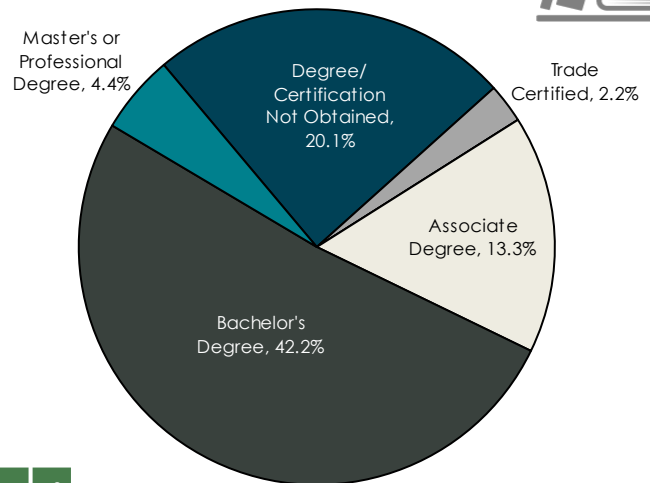
*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

EMPLOYMENT STATS:

- 60.0% paid an hourly wage
- 97.8% are/were employed full-time
- 2.2% are/were employed part-time
- 2.6% are/were self-employed
- 13.2% hold two or more jobs
- Currently working an average of 44 hours/week

EDUCATIONAL LEVEL:

(82.2% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 91.1%
 - www.indeed.com
 - www.linkedin.com
- Networking through friends, family or acquaintances - 48.9%
- Private Employment Services - 28.9%
- IowaWORKS Centers - 17.8%



LABOR CHARACTERISTICS



FINANCIAL SERVICES

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Accountants and Auditors	13-2011	\$36.32	\$24.87	\$42.05	\$30.76	\$75,546
Bill and Account Collectors	43-3011	\$20.48	\$15.62	\$22.91	\$18.51	\$42,590
Billing and Posting Clerks	43-3021	\$19.78	\$16.88	\$21.23	\$18.21	\$41,142
Bookkeeping, Accounting, and Auditing Clerks	43-3031	\$22.37	\$15.64	\$25.74	\$22.94	\$46,536
Brokerage Clerks	43-4011	\$24.08	\$18.20	\$27.02	\$23.07	\$50,090
Claims Adjusters, Examiners, and Investigators	13-1031	\$31.39	\$21.49	\$36.33	\$29.56	\$65,281
Compliance Officers	13-1041	\$34.55	\$24.16	\$39.75	\$30.83	\$71,861
Computer and Information Systems Managers	11-3021	\$66.44	\$48.16	\$75.58	\$61.78	\$138,191
Credit Analysts	13-2041	\$46.57	\$29.04	\$55.33	\$46.94	\$96,861
Credit Authorizers, Checkers, and Clerks	43-4041	\$23.05	\$17.59	\$25.79	\$23.38	\$47,948
Credit Counselors	13-2071	\$24.10	\$16.25	\$28.03	\$19.48	\$50,136
Customer Service Representatives	43-4051	\$20.29	\$14.50	\$23.19	\$18.37	\$42,207
Financial Analysts	13-2051	\$45.00	\$28.54	\$53.22	\$38.41	\$93,590
Financial Clerks, All Other	43-3099	\$26.26	\$20.75	\$29.02	\$28.73	\$54,629
Financial Examiners	13-2061	\$42.33	\$30.67	\$48.16	\$39.14	\$88,051
Financial Managers	11-3031	\$66.38	\$39.69	\$79.73	\$60.88	\$138,072
Financial Specialists, All Other	13-2099	\$33.04	\$22.56	\$38.27	\$29.74	\$68,716
First-Line Supervisors of Non-Retail Sales Workers	41-1012	\$44.06	\$26.92	\$52.63	\$38.78	\$91,640
First-Line Supervisors of Office and Administrative Support Workers	43-1011	\$30.71	\$20.67	\$35.73	\$29.46	\$63,871
Insurance Claims and Policy Processing Clerks	43-9041	\$22.83	\$18.23	\$25.14	\$22.55	\$47,494
Insurance Sales Agents	41-3021	\$31.04	\$17.32	\$37.90	\$24.15	\$64,563
Insurance Underwriters	13-2053	\$36.31	\$24.83	\$42.05	\$30.75	\$75,530
Loan Interviewers and Clerks	43-4131	\$22.22	\$16.83	\$24.91	\$22.91	\$46,213
Loan Officers	13-2072	\$36.25	\$22.10	\$43.32	\$30.16	\$75,399
New Accounts Clerks	43-4141	\$20.32	\$16.78	\$22.09	\$18.67	\$42,266
Personal Financial Advisors	13-2052	\$52.97	\$26.09	\$66.41	\$38.95	\$110,173
Securities, Commodities, and Financial Services Sales Agents	41-3031	\$32.19	\$19.48	\$38.54	\$23.91	\$66,946
Telemarketers	41-9041	\$17.02	\$13.00	\$19.04	\$18.15	\$35,411
Tellers	43-3071	\$15.90	\$13.78	\$16.96	\$14.58	\$33,076

The 2023 Iowa Wage data for the Osceola, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2022 OEWS estimates. Additional occupational wage and employment data can be found at www.iowalmi.gov/laborshed.

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2023.