

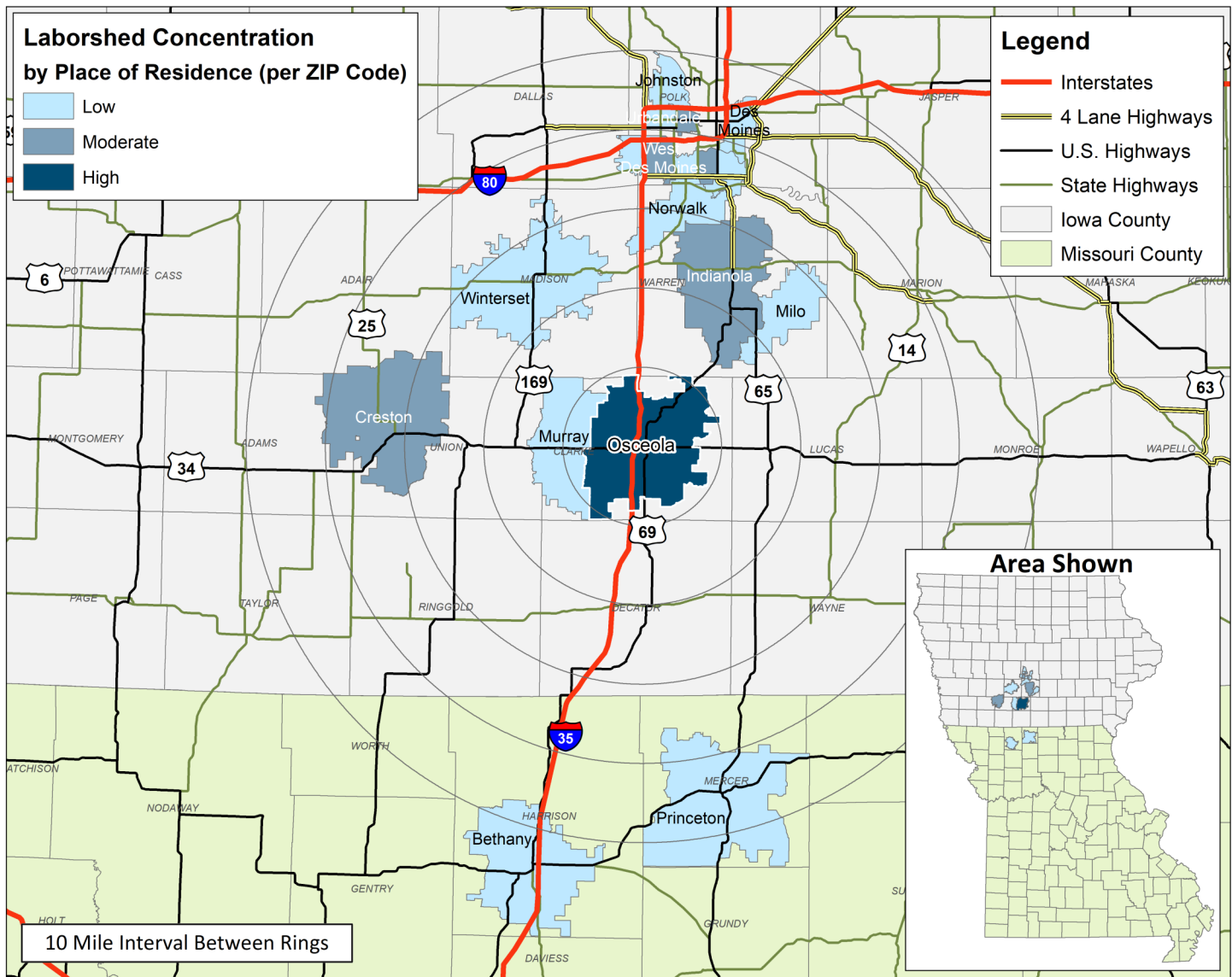
# LABOR CHARACTERISTICS



## WAREHOUSE & DISTRIBUTION

### OSCEOLA, IA LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA  
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 24 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 38 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE OSCEOLA, IA LABORSHED, CONTACT:

Clarke County Development Corporation  
115 E Washington Street, Osceola, IA 50213  
Phone: (641) 342-2944 | E-mail: [info@clarkecountyia.com](mailto:info@clarkecountyia.com)  
[www.osceolaclarke.com](http://www.osceolaclarke.com)

# LABOR CHARACTERISTICS



## WAREHOUSE & DISTRIBUTION

### ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Aircraft Mechanics and Service Technicians - 1,496
- Automotive Service Technicians and Mechanics - 2,991
- Bus and Truck Mechanics and Diesel Engine Specialists - 747
- First-Line Supervisors of Mechanics, Installers, and Repairers - 746
- First-Line Supervisors of Production and Operating Workers - 748
- Heavy and Tractor-Trailer Truck Drivers - 6,732
- Industrial Machinery Mechanics - 2,244
- Industrial Truck and Tractor Operators - 752
- Installation, Maintenance, and Repair Workers, All Other - 2,993
- Laborers and Freight, Stock, and Material Movers, Hand - 1,496
- Light Truck or Delivery Services Drivers - 749
- Locomotive Engineers - 751
- Logisticians - 745
- Packers and Packagers, Hand - 1,497
- Production Workers, All Other - 2,245
- Shipping, Receiving, and Traffic Clerks - 2,243
- Team Assemblers - 2,244
- Transportation, Storage, and Distribution Managers - 1,495

AN ESTIMATED TOTAL OF **32,914** PEOPLE IN THE LABORSHED AREA

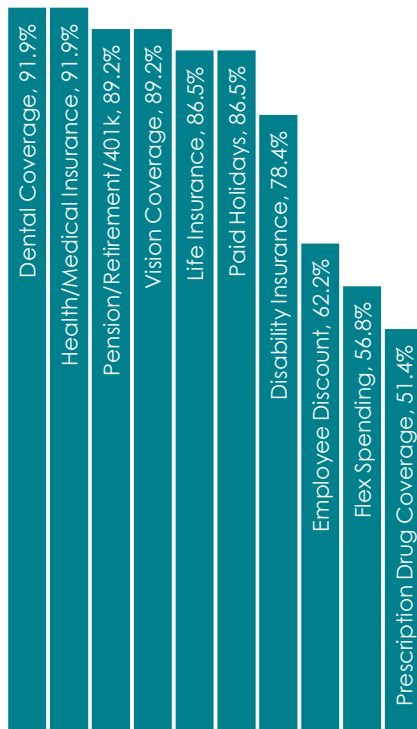
### UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 4.5% (246)
- Low income - 0.0%
- Mismatch of skills - 15.9% (868)
- Total - 18.2% (994)

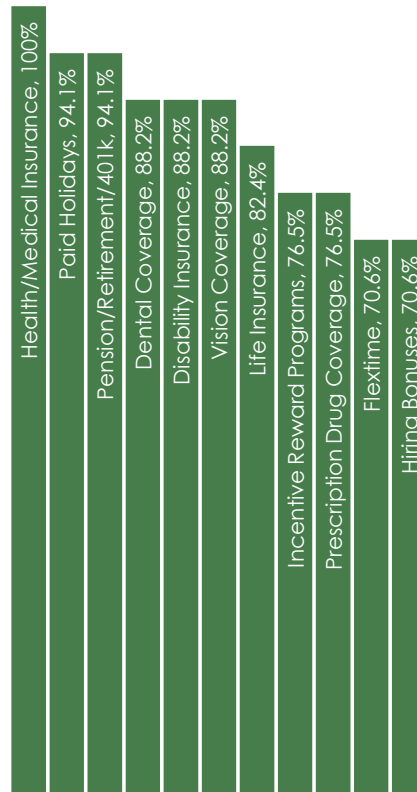
(Individuals counted only once when estimating Total Underemployment.)



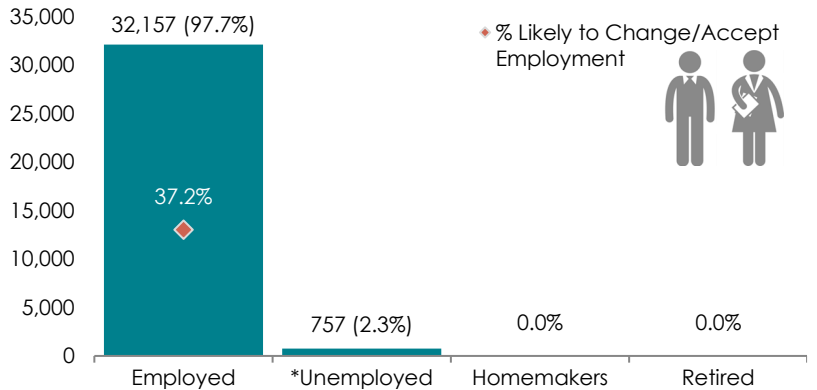
### CURRENT BENEFITS:



### DESIRED BENEFITS:



### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



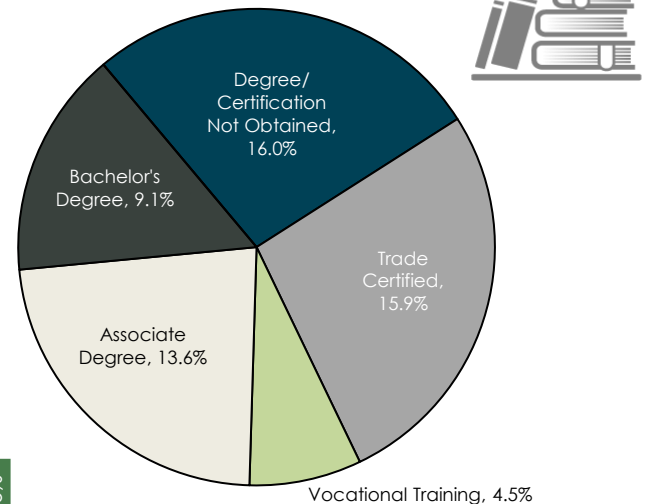
\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

### EMPLOYMENT STATS:

- 70.5% paid an hourly wage
- 86.4% are/were employed full-time
- 13.6% are/were employed part-time
- 9.3% are/were self-employed
- 9.3% hold two or more jobs
- Currently working an average of 47 hours/week

### EDUCATIONAL LEVEL:

(59.1% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



### TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 86.4%
  - [www.indeed.com](http://www.indeed.com)
  - [www.linkedin.com](http://www.linkedin.com)
- Networking through friends, family or acquaintances - 54.5%
- IowaWORKS Centers - 22.7%
- Private Employment Services - 11.4%



# LABOR CHARACTERISTICS



## WAREHOUSE & DISTRIBUTION

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Aircraft Mechanics and Service Technicians	49-3011	\$32.36	\$21.42	\$37.84	\$30.20	\$67,314
Automotive Body and Related Repairers	49-3021	\$23.90	\$16.16	\$27.78	\$23.20	\$49,718
Automotive Service Technicians and Mechanics	49-3023	\$22.47	\$13.78	\$26.82	\$22.76	\$46,736
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$25.60	\$19.53	\$28.63	\$23.89	\$53,244
Cargo and Freight Agents	43-5011	\$24.76	\$16.59	\$28.84	\$23.18	\$51,491
Cleaners of Vehicles and Equipment	53-7061	\$14.99	\$10.79	\$17.09	\$14.42	\$31,184
Conveyor Operators and Tenders	53-7011	\$16.61	\$14.07	\$17.88	\$14.30	\$34,555
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$23.58	\$15.85	\$27.44	\$23.17	\$49,044
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$33.49	\$22.09	\$39.20	\$31.64	\$69,665
First-Line Supervisors of Production and Operating Workers	51-1011	\$29.64	\$20.28	\$34.32	\$29.33	\$61,653
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$24.69	\$18.36	\$27.85	\$23.75	\$51,351
Helpers--Installation, Maintenance, and Repair Workers	49-9098	\$15.63	\$12.57	\$17.16	\$14.90	\$32,506
Helpers--Production Workers	51-9198	\$18.30	\$13.57	\$20.67	\$17.96	\$38,065
Industrial Machinery Mechanics	49-9041	\$27.62	\$20.53	\$31.16	\$27.96	\$57,439
Industrial Truck and Tractor Operators	53-7051	\$19.97	\$16.29	\$21.81	\$18.75	\$41,545
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$20.63	\$15.08	\$23.40	\$18.71	\$42,906
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$20.95	\$15.11	\$23.87	\$21.19	\$43,580
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$17.88	\$12.90	\$20.37	\$17.59	\$37,190
Light Truck or Delivery Services Drivers	53-3033	\$19.71	\$12.61	\$23.26	\$18.11	\$40,994
Logisticians	13-1081	\$32.50	\$21.03	\$38.24	\$30.75	\$67,608
Machine Feeders and Offbearers	53-7063	\$16.76	\$11.98	\$19.15	\$18.24	\$34,855
Maintenance and Repair Workers, General	49-9071	\$21.11	\$15.18	\$24.07	\$18.99	\$43,904
Motor Vehicle Operators, All Other	53-3099	\$16.96	\$10.02	\$20.43	\$15.03	\$35,272
Packers and Packagers, Hand	53-7064	\$15.84	\$13.20	\$17.16	\$14.97	\$32,955
Production Workers, All Other	51-9199	\$15.71	\$11.03	\$18.04	\$14.30	\$32,673
Production, Planning, and Expediting Clerks	43-5061	\$24.43	\$17.81	\$27.73	\$22.94	\$50,807
Protective Service Workers, All Other	33-9099	\$20.61	\$13.40	\$24.21	\$18.99	\$42,859
Shipping, Receiving, and Traffic Clerks	43-5071	\$19.19	\$13.65	\$21.95	\$18.29	\$39,905
Transportation Inspectors	53-6051	\$40.54	\$20.75	\$50.44	\$44.29	\$84,331
Transportation, Storage, and Distribution Managers	11-3071	\$41.53	\$25.01	\$49.79	\$38.27	\$86,386
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$19.47	\$13.47	\$22.47	\$18.60	\$40,494

The 2023 Iowa Wage data for the Osceola, IA Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2022 OEWS estimates. Additional occupational wage and employment data can be found at [www.iowalmi.gov/laborshed](http://www.iowalmi.gov/laborshed).

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2023.