

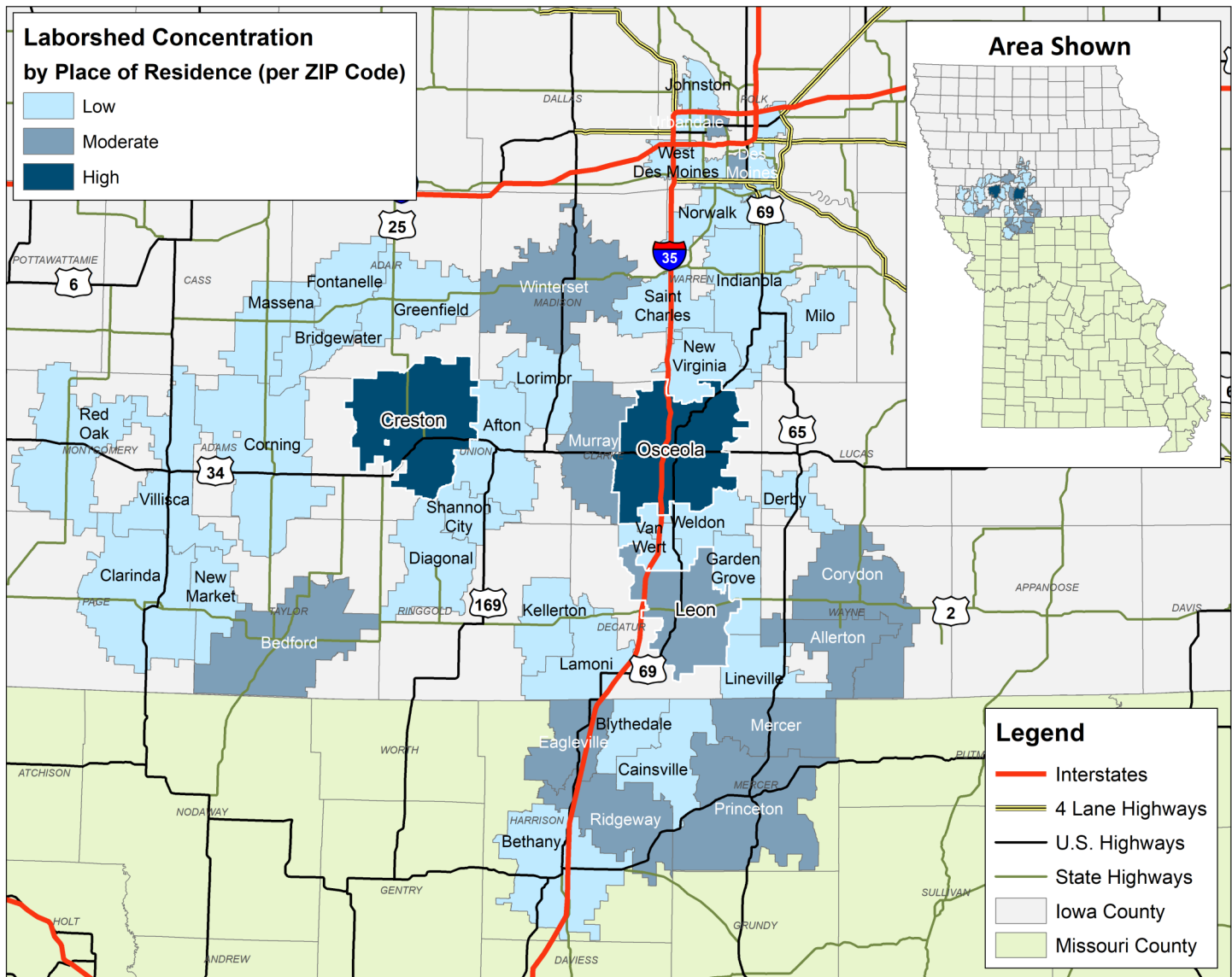
# LABOR CHARACTERISTICS



## WAREHOUSE & DISTRIBUTION

### SOUTH CENTRAL IOWA REGIONAL LABORSHED AREA

CONCENTRATION OF RESPONDENTS WITHIN THE LABORSHED AREA  
WITH TRANSFERABLE EXPERIENCE/SKILLS BY PLACE OF RESIDENCE



Workers who have transferable experience/skills in the industry are currently commuting an average of 19 miles one way for work. Those who are likely to change/accept employment are willing to commute an average of 35 miles one way for the right employment opportunity.

FOR MORE INFORMATION REGARDING THE SOUTH CENTRAL IOWA REGIONAL LABORSHED, CONTACT:

# LABOR CHARACTERISTICS



## WAREHOUSE & DISTRIBUTION

### ESTIMATED AVAILABLE LABOR PER OCCUPATIONAL CATEGORY:

- Aircraft Mechanics and Service Technicians - 1.4%
- Automotive Body and Related Repairers - 0.7%
- Automotive Service Technicians and Mechanics - 7.9%
- Bus and Truck Mechanics and Diesel Engine Specialists - 0.7%
- First-Line Supervisors of Mechanics, Installers, and Repairers - 5%
- First-Line Supervisors of Production and Operating Workers - 7.2%
- Heavy and Tractor-Trailer Truck Drivers - 29.5%
- Industrial Machinery Mechanics - 2.2%
- Industrial Truck and Tractor Operators - 0.7%
- Installation, Maintenance, and Repair Workers, All Other - 10.8%
- Laborers and Freight, Stock, and Material Movers, Hand - 5%
- Light Truck or Delivery Services Drivers - 0.7%
- Locomotive Engineers - 0.7%
- Logisticians - 1.4%
- Packers and Packagers, Hand - 2.9%
- Production Workers, All Other - 7.2%
- Production, Planning, and Expediting Clerks - 1.4%
- Rail-Track Laying and Maintenance Equipment Operators - 0.7%
- Shipping, Receiving, and Traffic Clerks - 4.3%
- Team Assemblers - 5.8%
- Transportation, Storage, and Distribution Managers - 3.6%

### UNDEREMPLOYMENT (ESTIMATED):

- Low hours - 1.4%
- Low income - 0.7%
- Mismatch of skills - 11.5%
- Total - 12.9%

(Individuals counted only once when estimating Total Underemployment.)



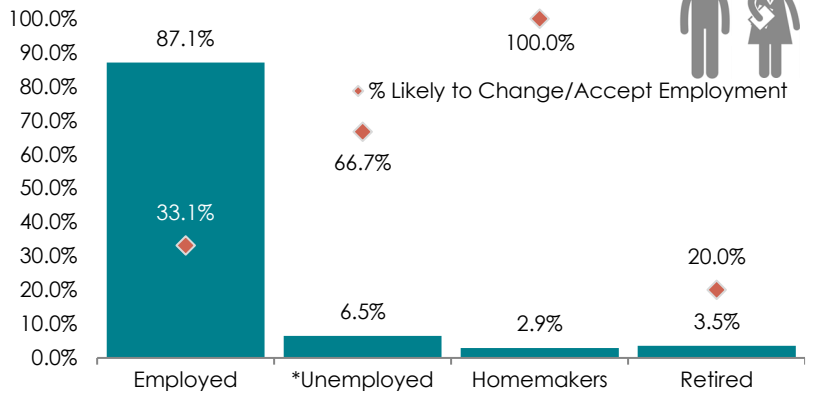
### CURRENT BENEFITS:



### DESIRED BENEFITS:



### ESTIMATED TOTAL BY EMPLOYMENT STATUS (PERCENTAGE):



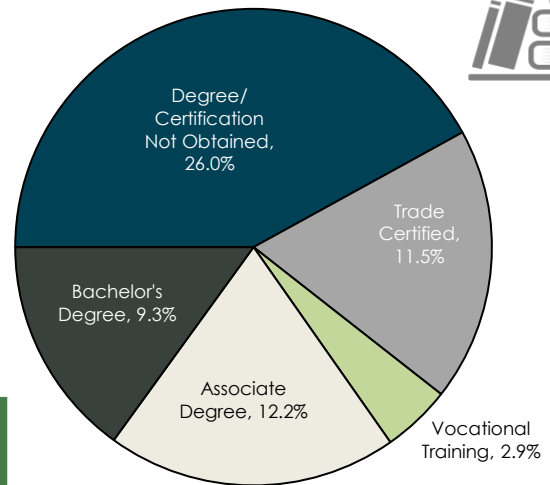
\*Employment status is self-identified by the survey respondent. The unemployment percentage does not reflect the unemployment rate published by the U.S. Bureau of Labor Statistics, which applies a stricter definition.

### EMPLOYMENT STATS:

- 68.3% paid an hourly wage
- 93.5% are/were employed full-time
- 6.5% are/were employed part-time
- 17.2% are/were self-employed
- 13.2% hold two or more jobs
- Currently working an average of 49 hours/week

### EDUCATIONAL LEVEL:

(61.9% HAVE AN EDUCATION BEYOND HIGH SCHOOL)



### TOP JOB SEARCH RESOURCES:

(For those seeking employment opportunities, by use.)

- Internet - 78.3%
  - [www.indeed.com](http://www.indeed.com)
  - [www.linkedin.com](http://www.linkedin.com)
  - [www.facebook.com](http://www.facebook.com)
- Networking through friends, family or acquaintances - 55.1%
- IowaWORKS Centers - 29.7%
- Newspapers - 17.4%
  - Creston News Advertiser
  - Osceola Sentinel-Tribune
  - The Des Moines Register



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## WAREHOUSE & DISTRIBUTION

OCCUPATION	OCCUPATIONAL CODE	MEAN WAGE	ENTRY WAGE	EXPERIENCED WAGE	MEDIAN WAGE	MEAN ANNUAL SALARY
Aircraft Mechanics and Service Technicians	49-3011	\$32.41	\$21.49	\$37.87	\$30.20	\$67,405
Automotive Body and Related Repairers	49-3021	\$23.63	\$15.92	\$27.49	\$23.07	\$49,155
Automotive Service Technicians and Mechanics	49-3023	\$22.32	\$13.79	\$26.59	\$22.60	\$46,428
Bus and Truck Mechanics and Diesel Engine Specialists	49-3031	\$25.41	\$19.26	\$28.48	\$23.81	\$52,847
Cargo and Freight Agents	43-5011	\$24.76	\$16.59	\$28.84	\$23.18	\$51,491
Cleaners of Vehicles and Equipment	53-7061	\$14.94	\$10.76	\$17.04	\$14.41	\$31,085
Conveyor Operators and Tenders	53-7011	\$16.75	\$14.08	\$18.08	\$14.30	\$34,834
Dispatchers, Except Police, Fire, and Ambulance	43-5032	\$23.55	\$16.10	\$27.28	\$22.72	\$48,992
First-Line Supervisors of Mechanics, Installers, and Repairers	49-1011	\$33.29	\$21.95	\$38.97	\$31.27	\$69,248
First-Line Supervisors of Production and Operating Workers	51-1011	\$29.51	\$20.34	\$34.10	\$29.33	\$61,389
Heavy and Tractor-Trailer Truck Drivers	53-3032	\$24.95	\$18.26	\$28.29	\$23.73	\$51,886
Helpers--Installation, Maintenance, and Repair Workers	49-9098	\$15.57	\$12.54	\$17.09	\$14.89	\$32,394
Helpers--Production Workers	51-9198	\$18.21	\$13.51	\$20.56	\$17.92	\$37,875
Industrial Machinery Mechanics	49-9041	\$27.18	\$20.34	\$30.59	\$24.85	\$56,526
Industrial Truck and Tractor Operators	53-7051	\$19.94	\$16.30	\$21.76	\$18.75	\$41,477
Inspectors, Testers, Sorters, Samplers, and Weighers	51-9061	\$20.67	\$15.13	\$23.45	\$18.74	\$43,003
Installation, Maintenance, and Repair Workers, All Other	49-9099	\$20.96	\$15.13	\$23.88	\$21.19	\$43,597
Laborers and Freight, Stock, and Material Movers, Hand	53-7062	\$17.84	\$12.88	\$20.32	\$17.59	\$37,110
Light Truck or Delivery Services Drivers	53-3033	\$19.71	\$12.57	\$23.28	\$18.11	\$40,999
Logisticians	13-1081	\$32.51	\$21.04	\$38.25	\$30.73	\$67,623
Machine Feeders and Offbearers	53-7063	\$16.91	\$11.99	\$19.37	\$17.91	\$35,172
Maintenance and Repair Workers, General	49-9071	\$21.03	\$15.08	\$24.01	\$19.00	\$43,748
Motor Vehicle Operators, All Other	53-3099	\$16.90	\$10.07	\$20.31	\$15.03	\$35,146
Packers and Packagers, Hand	53-7064	\$16.14	\$13.23	\$17.60	\$15.12	\$33,576
Production Workers, All Other	51-9199	\$15.82	\$11.20	\$18.13	\$14.39	\$32,902
Production, Planning, and Expediting Clerks	43-5061	\$24.35	\$17.72	\$27.66	\$22.94	\$50,646
Protective Service Workers, All Other	33-9099	\$20.61	\$13.40	\$24.21	\$18.99	\$42,859
Shipping, Receiving, and Traffic Clerks	43-5071	\$19.13	\$13.57	\$21.91	\$18.29	\$39,793
Transportation Inspectors	53-6051	\$40.23	\$20.97	\$49.85	\$44.29	\$83,671
Transportation, Storage, and Distribution Managers	11-3071	\$41.70	\$25.03	\$50.03	\$38.27	\$86,727
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	43-5111	\$19.16	\$13.29	\$22.10	\$18.60	\$39,863

The 2023 Iowa Wage data for the South Central Iowa Regional Laborshed area was produced by the Labor Force & Occupational Analysis Bureau to provide communities local information on wages by occupation. The source of the wage and employment data is based on the May 2022 OEWS estimates. Additional occupational wage and employment data can be found at [www.iowalmi.gov/laborshed](http://www.iowalmi.gov/laborshed).

Balance of data compiled by Iowa Workforce Development using Laborshed data released in 2023.